


Kewaunee Labway India Private Limited
Environmental Policy

Policy Owner	Sunil Kumar. D
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Reviewed by (VP- Finance, Treasury and Compliance)	<i>Ravi Tibrewal</i>
Approved by (Managing Director)	

1.0 Introduction

Kewaunee Labway India Pvt. Ltd. (Kewaunee or the Company) is committed to integrating environmental stewardship into all aspects of its manufacturing and project operations. As a global leader in laboratory furniture, fume hoods, biosafety equipment, and turnkey laboratory infrastructure, we understand our responsibility to contribute to pollution prevention, resource conservation, and ecological protection.

Our long-term vision is to create safe, innovative, and sustainable laboratory environments while ensuring our operational decisions support global sustainability goals and climate resilience. This policy embeds how we prioritize environmental performance and regulatory compliance in alignment with international standards.

2.0 Scope

This policy applies to all domestic and international operations of Kewaunee Labway India Pvt. Ltd. It covers:

- **Manufacturing:** Fabrication, powder coating, assembly, and packaging at our Bengaluru facility.
- **Projects:** Turnkey laboratory construction and installation sites.
- **Support Functions:** Corporate offices, logistics, and supply chain coordination.

It is applicable to all employees, contractors, service providers, and supply chain partners engaged with Kewaunee.

3.0 Principles

We uphold the following principles to guide our environmental activities, ensuring that every operational decision contributes to long-term value creation and ecosystem protection.

- **Accountability:** We acknowledge our responsibility for the environmental impacts arising from our manufacturing and construction activities. All individuals involved in operations are expected to make decisions that reflect due care and alignment with Kewaunee's sustainability objectives.
- **Precautionary Approach:** We shall actively identify and mitigate environmental risks before they manifest. We evaluate the potential impact of new projects, chemicals, and processes prior to implementation to prevent environmental degradation.
- **Polluter Pays & Compliance:** We strictly adhere to the principle that the entity causing the impact is responsible for its mitigation. All operations must comply with applicable laws, regulations, and State Pollution Control Board standards.
- **Lifecycle Perspective:** We consider the environmental footprint of our products from raw material extraction and metal fabrication to end-of-life disposal promoting circularity and waste reduction.

4.0 Definitions

- **Zero Liquid Discharge (ZLD):** A water treatment process in which all wastewater is purified and recycled, leaving zero discharge at the end of the treatment cycle.
- **Carbon Footprint:** The total amount of greenhouse gases (including carbon dioxide and methane) that are generated by our actions.
- **Volatile Organic Compounds (VOCs):** Organic chemicals that have a high vapor pressure at ordinary room temperature, often emitted from paints and solvents.
- **Sustainable Manufacturing:** The creation of manufactured products through economically-sound processes

that minimize negative environmental impacts while conserving energy and natural resources.

5.0 Commitments

We are committed to embedding sustainability into all manufacturing and project-related decisions. To achieve this, we commit to the following:

5.1 Energy & Climate Action

- Maximizing energy efficiency across all manufacturing and project operations by upgrading to high-efficiency technologies.
- Optimizing the energy consumption of heavy machinery, specifically laser cutters and powder coating ovens, through regular calibration and maintenance.
- Reducing our carbon footprint by quantifying and monitoring direct (fuel) and indirect (electricity) emissions (Scope 1, 2, 3 emissions) and prioritizing low-carbon logistics where feasible.
- Exploring feasibility of renewable energy sources, such as solar power and wind, for our facilities to reduce grid dependency and have a more green mix in our energy source.

5.2 Air Quality & Pollution Control

- Regulating emissions from painting, grinding, and chemical processes by ensuring 100% availability of filtration and scrubber systems.
- Eliminating the use of ozone-depleting substances in cooling and fire suppression systems.
- Ensuring strict compliance with air quality standards by conducting regular stack monitoring and maintaining ventilation systems for a safe working environment.

5.3 Water Stewardship

- Minimizing water withdrawal by maximizing the recycling of treated water for gardening and flushing.
- Treating all industrial and domestic wastewater in Effluent Treatment Plants (ETP) and Sewage Treatment Plants (STP) to prevent local contamination.
- Replenishing groundwater levels by operating rainwater harvesting systems at our campus.

5.4 Waste Management & Circularity

- Segregating waste strictly at the source into hazardous and non-hazardous categories to facilitate proper disposal and recycling.
- Channelling recyclable materials, such as metal scrap and packaging, exclusively to authorized recyclers.
- Disposing of hazardous wastes (e.g., paint sludge, chemical residues) only through government-approved treatment facilities (TSDF).

5.5 Biodiversity & Land Protection

- Protecting natural habitats by maintaining green belts and native vegetation within our campus wherever feasible.
- Preventing soil contamination by managing chemical storage with strict controls, including secondary containment systems.

6.0 Training and Awareness

We shall provide regular training to employees and contractors to strengthen their understanding of environmental responsibility, waste segregation, and emergency response procedures. Site leadership encourages an open culture where team members can suggest improvements to environmental practices.

7.0 Monitoring and Reporting

We monitor the implementation of this policy through internal audits, performance reviews, and KPIs such as energy intensity, water recycling rates, and regulatory compliance. We maintain transparent records of our environmental performance and report significant initiatives to stakeholders when requested.

8.0 Continuous Improvement

We are committed to continuous improvement by regularly reviewing this policy, adopting cleaner technologies, and incorporating feedback from audits and stakeholders. We seek innovative manufacturing solutions to enhance environmental performance and resource efficiency.

9.0 Policy Review

This policy shall be reviewed periodically every year or earlier if required due to changes in business operations, regulatory requirements, or sustainability priorities. Any revisions shall be approved by senior management to ensure continued relevance, effectiveness, and alignment with the company's sustainability objectives.